



Reference: 20210126-651
File no.: T2P Growth Mindset
Enquiries: N Dodgen

Dear Principal

Subject: 2021 Growth Mindset (GM) Grade 12 intervention

The GM pillar forms an integral part of the Western Cape Education Department's Transform to Perform strategy. It has been designed to address levels of motivation, attitude and mindset of our learners, educators and officials. It has been proven that having a growth mindset assists learners to gain a greater understanding of how their minds work and what they can do to move themselves along the continuum from a fixed or limited mindset to a growth mindset. Preliminary results from schools that participated in the GM programme in 2020 has shown positive improvement in attitude.

All Grade 12 schools are required to participate in the GM intervention to support the Grade 12 learners with acquiring positive mindsets. The GM intervention is condensed in a series (three sessions) of interactive E-posters which include baseline and endline questionnaires, videos to strengthen a growth mindset and interactive activities. These posters are designed in such a way that it progressively intends to influence learners' mindsets. The three session posters could be accessed online via their cell phones. Through participation in the GM intervention the Grade 12 learners can become more resilient, more determined and attempt more challenges through self-directed and independent learning. Now, more than ever, attitude and mindset and resilience are required to deal with the added stress and pressure caused by the impact of the Covid-19 pandemic.

Districts will issue the relevant E-posters after each successful completion of the previous poster and according to the relevant timelines:

Session 1 poster: March – April 2021

Session 2 poster: May – June 2021

Session 3 poster: July – August 2021

The aim is to collect data to benchmark the mindset and motivation levels of learners towards learning and life in general. Information collected will be used for monitoring, evaluation and reporting purposes.

The 2021 GM Implementation Guide is attached for your information and action.

Contact **Noleen Dodgen** at **021 467 9321** or send an email to Noleen.Dodgen@westerncape.gov.za for all queries relating to the implementation of the GM pillar.

Your continued support is highly appreciated.

Yours sincerely

SIGNED: BK SCHREUDER

HEAD: EDUCATION

DATE: 2021-02-06